

FCAC Legislation Update & Harassment Seminar

What Every Employer Needs to Know

Date: Thursday, December 5, 2019

Time: Lunch at Noon, Seminar 1:00 - 4:00 PM

Place: Holiday Inn Chicago O'Hare
5615 N. Cumberland Ave, Chicago, IL 60631
(immediately north of our FCAC Office, off Bryn Mawr Avenue)

Topics to be covered:

1. Legislative Update: a training session on the plethora of sweeping changes to Illinois employment laws that have recently taken effect or will take effect in 2020. Laws to be covered include:

- Workplace Transparency Act
- Equal Pay / Salary History Ban
- Cannabis
- Chicago Fair Workweek
- School Visitation Rights Act
- Illinois Human Rights Act Amendments
- Illinois / Chicago Minimum Wage
- Hotel and Casino Employee Safety Act
- The Victims' Economic Security and Safety Act (VESSA) Amendments

2. Harassment Training Tune-Up will address the following topics:

- What is discrimination and harassment and how do I avoid being accused of it?
- What is at stake for individual supervisors and the Company?
- Under what circumstances can a management employee be held personally liable?
- When is an employer liable for discrimination or harassment?
- What are some examples and types of sexual harassment?
- What is retaliation?
- Off premises conduct - do the relevant employment laws and my company's policy apply outside of work hours and off the company's premises?
- What trends are we seeing in terms of charge-filing at the relevant agencies?
- What should your policy against harassment contain?

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Seats are limited. To register, go to our website at www.fcaofchicago.com and select the Event Registration link.

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