

JULY-AUGUST 2009

# monitor

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INDUSTRY ADVANCEMENT & PROMOTIONAL FUND

- [www.chicagopdcafcfa.org](http://www.chicagopdcafcfa.org) -

*Monitor vs. Merrimack  
March 9, 1862, Hampton Roads, Virginia*

## WELFARE FUND REPORT

Trustee Scott Hall reports for the Health & Welfare Fund for June, 2009, that Ordinary Income of \$3,124,273.92 plus Investment Income of \$561,164.32 minus Expenses of \$3,529,660.05 yielded a Net Income of \$155,778.19.

For the Fiscal Year to Date, Ordinary Income of \$5,952,135.38 plus Investment Income of \$2,162,132.39 minus Expenses of \$6,876,808.49 yielded a Net Income of \$1,237,459.28. The Fund Value as of 6/30/09 was \$83,787,275.87.

## PENSION FUND REPORT

Trustee Tom Hester reports for the Pension Fund for June, 2009, that Ordinary Income of \$3,073,380.49 plus Investment Income of \$1,662,789.79 minus Expenses of \$2,373,692.95 yielded a Net Income of \$2,362,477.33.

For the Fiscal Year to Date, Ordinary Income of \$8,654,941.00 plus Investment Income of \$23,839,111.26 minus Expenses of \$7,996,780.59 yielded a Net Income of \$24,497,271.67. The Fund Value as of 6/30/09 was \$439,832,513.87.

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... our NEW website promoting FCAC Contractors!



**CALENDAR**



## 2009-2010 FCAC Meetings & Events

**FCAC Membership Meeting**  
*September 9, 2009*  
*Maggiano's Little Italy, Chicago*

**JATC STAR Awards Breakfast**  
*September 19, 2009*  
*Fountain Blue, Des Plaines*

**JATC/DFTC/Glaziers Graduation**  
*October 9, 2009*  
*Rosewood Restaurant, Rosemont*

**Finishing Industry Forum**  
*November 15-19, 2009*  
*Caesar's Palace, Las Vegas*

**PDCA Associates  
Christmas Luncheon**  
*December 4, 2009*  
*Finley's Grill, Lombard*

**FCAC Christmas Luncheon**  
*December 9, 2009*  
*Maggiano's Little Italy, Schaumburg*

**FCAC President's Night**  
*January 22, 2010*  
*Rosewood Restaurant, Rosemont*

**PDCA Associates Night**  
*February 5, 2010*  
*Westin Hotel, Lombard*

**PDCA PACE Convention**  
*February 7-10, 2010*  
*Phoenix, Arizona*



A Word from  
**NORB  
SOLTYSIAK**  
President,  
FCA of Chicago

## LMCI STP TRAINING FOR SUPERVISORS

Hello again, and I hope you are enjoying Summer while it lasts. All too soon, we will have cooler and shorter days...then it's a short leap back to Winter.

However, Fall does have its blessings, which this year include two valuable training sessions offered by LMCI at our JATC-DFTC Apprentice Training Center in Berkeley.

STP-I is the basic in-depth three-day session designed for field staff (foremen and superintendents) as well as owners. STP-II is a shorter "refresher" course designed for the more experienced supervisors who have already taken STP-I and has additional new material.

I strongly urge all FCAC Contractor Members to consider this great chance for high-quality employee education. All LMCI asks is that you pay employees for their time in class during their regular workdays. On Saturday, the employee would invest his or her own time.

This is really World-Class professional training, so we are enclosing LMCI's sign-up forms with this mailing. Also read Page 2 for more detailed information on the two class offerings.

On another topic, I can report substantial fresh movement on Policing the Industry, as discussed in last issue's column. We are taking in Job Complaint Reports on a daily basis and sending them on to

More... →



## News From The Apprentice School...

By ED BOGDAN, Apprentice Training Coordinator

Financial Reports for June, 2009, show that Ordinary Income of \$259,502.70 plus Investment Income of \$19,251.40 minus Expenses of \$120,864.81 yielded a Net Income of \$157,889.29.

For the Fiscal Year to Date, Ordinary Income of \$893,498.10 plus Investment Income of 99,246.73 minus Expenses of \$858,756.85 has yielded a Net Income of \$133,987.98. The Fund Value as of 6/30/09 was \$4,293,440.00.

There are 120 Regular plus three Category II Apprentices (including 15 unemployed), for an unemployment rate of 13%. The minority rate is 47% and two females are enrolled.

The third annual STAR Awards Breakfast will be held 9/19/09 at the Fountain Blue in Des Plaines and the next Graduation Ceremony/Dinner is scheduled for 10/9/09 at the Rosewood Restaurant.

As always, call us (708/449-5282) to donate your surplus materials! All donated materials can be written off, and they help our education program.

We can always use...

- 54" COMMERCIAL VINYL
- WALLPAPER & WALLCOVERINGS
- WHITE & OFF-WHITE PAINT
- TOOLS & EQUIPMENT
- FAUX FINISH PRODUCTS
- PORCELAIN BATHTUBS & SINKS
- DRYWALL BOARD
- DRYWALL COMPOUNDS

## LMCI PLANS OCTOBER "STP" SUPERVISORY TRAINING PROGRAMS FOR FCAC MEMBERS...

**M**ark your October calendar for the forthcoming Supervisor Training classes (STP-I and STP-II) coming to Chicagoland. The new training sessions will be held at the Painters District Council 14 JATC-DFTC Training Center in Berkeley... exclusively for FCAC members.

**T**he Painters and Allied Trades Labor Management Cooperation Initiative (LMCI) will present valuable information to provide you with skills to compete in today's marketplace. STP training boosts the managerial and "people" skills of workers overseeing crews and jobs. It is helpful to newer Supervisors and Foremen as well as seasoned, more experienced Supervisors.

**S**TP-I is designed to strengthen personal abilities of all Project

Supervisors...from Crew Leaders to Superintendents. Relevant topics include Communication Skills, the Supervisor's Role, Teambuilding Concepts, Productivity Concepts, and Cost Realities of Construction.

**S**TP-II is for the Experienced Supervisor *who has already completed STP-I*. It will focus on Leadership & Customer Service, Structured Problem Solving, and Productivity Enhancement.

**L**MCI will cover the cost of all course materials, instructors, facilities, and catered meals. It is the LMCI's policy that employers pay their employees for classes taken during the regular workweek. The employees are to invest their time on Saturday and are not paid for that day. LMCI also encourages

Company Management to attend the program with their Supervisors.

**The dates to remember are:**

- STP-I** - Thursday, Friday, and Saturday, **October 8<sup>th</sup>-10<sup>th</sup>**
- STP-II** - Wednesday, **October 7<sup>th</sup>**

**C**lasses start promptly at 8:00 AM with a continental breakfast at 7:15 AM, and lunch is provided on Wednesday, Thursday, and Friday.

**Q**uestions? Call the LMCI office at 202/637-0798 for information.

Also, visit [www.chicagopdcafa.org](http://www.chicagopdcafa.org) for registration forms. You should fax registrations directly to LMCI at 410/782-7166 at least 15 days prior to the beginning of the Supervisor Training Program. When signing up, be sure to indicate your STP-I or STP-II selection on your form!

PDC14 for investigation. At this time, I'm told that the Joint Trade Board may also soon be convening its hearing process.

What this means to the FCAC Contractor who plays by the rules is that a more level playing field is on the way. Don't forget to use the Job Complaint Form we sent out last month...help us Police The Industry.

Last, but not least, I call your

attention to the coming football season's best value. Invest just 20 bucks to attend our FCAC General Membership Meeting dinner on September 9, 2009, at Maggiano's in Chicago. We will give you an Open Bar Cocktail Hour, a great hearty family-style eat-all-you-want dinner, and a great speaker. Yes, we have coming one of the best all-around football sports celebrity entertainers in the business...

Steve McMichael of the 1985 SuperBowl Champion Chicago Bears! Steve enjoyed a good run with the Bears, and gave 100% every game on the field. He is a first-rate raconteur these days, if you enjoy locker room lore and real behind-the-scenes stories. I do, and I'm going!

All the Best...

**Norb**

**REGISTER ON-LINE AT [www.chicagopdcafa.org](http://www.chicagopdcafa.org) FOR OUR NEXT MEMBERSHIP MEETING 9-9-09 AT MAGGIANO'S IN CHICAGO AT 5:30PM- OR, CALL 630/393-1313 FOR RESERVATIONS WE ACCEPT VISA, MASTERCARD, DISCOVER, AND AMERICAN EXPRESS!**

