

MARCH-APRIL, 2007

monitor

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CHICAGO PDCA, AND THE PAINTING & DECORATING CONTRACTORS
INDUSTRY ADVANCEMENT & PROMOTIONAL FUND

- www.chicagopdcafca.org -

Monitor vs. Merrimack
March 9, 1862, Hampton Roads, Virginia



A Word from
MILES BEATTY
President,
Chicago
PDCA/FCA

SWINGING INTO SPRING

Spring is here (at least for today)! And now our thoughts turn to getting that outdoor work done that's been piling up during the long Winter months. I hope your book is full and that a profitable fair weather season awaits.

Meanwhile, your new FCAC Contractor Association is moving forward, too.

Sometimes, I'm asked, "Why are all these changes are going on?" or "What is the point of it all?" Well, the way I look at it, an Association is just like a business, in the sense that there is no such thing as standing still or even maintaining the status quo. You either go forward, or you fall backward.

There will be no falling backward on my watch...we are charging into the future and making it happen on our own terms. That is why we have now created FCAC (the new Finishing Contractors Association of Chicago) to cast our lot with National FCA, which is an all-Union organization just like ours.

Now is the time to board our train. If you have not yet submitted your membership application (the yellow FCAC form), please do take action today. This is membership is FREE! All it takes to join is a few minutes of your time to complete the form and FAX it back to us at 630/393-1393.

We will maintain our old PDCA Chapter as a parallel universe, however. For those who find value in National PDCA Membership, we will also continue offering FREE membership in Chicago PDCA. If you take a National PDCA membership on your own, then submit the similar pink Chicago PDCA form, paid dues receipt, and rebate coupon, we will then rebate half the cost of your National PDCA dues. Our National PDCA Charter, dating back to

WELFARE FUND REPORT

Trustee Keith Farnham reports for the Health and Welfare Fund that for December, 2006, Income of \$3,541,801.33 plus Investment Income of \$302,160.42 minus Expenses of \$2,786,519.57 have yielded a Total Net Income of \$1,057,442.18.

For the Fiscal Year-to-Date, Income of \$29,510,920.92 plus Investment Income of \$3,958,399.60 minus Expenses of \$23,298,951.43 have yielded a Net Income of \$10,170,369.09.

As of 12/31/06, the Fund Value was \$80,550,124.28.

PENSION FUND REPORT

Trustee Rick Ascher reports for the Pension Fund for December, 2006, that Ordinary Income of \$3,207,946.39 plus Investment Income of \$3,759,819.35 minus Expenses of \$2,313,544.70 yielded a Net Income of \$4,654,221.04.

For the Fiscal Year-to-Date, Ordinary Income of \$28,211,675.11 plus Investment Income of \$33,117,466.45 minus Expenses of \$20,407,673.15 have yielded a Net Income of \$40,921,468.41.

As of 12/31/06, the Fund Value was \$483,250,578.25.



**WRITE IT DOWN,
& PLAN AHEAD!**



**FCAC/PDCA CALENDAR
2007-2008 Meetings & Events**

FCAC/PDCA Associate's Night

March 22, 2007
Rosewood Restaurant, Rosemont

FCAC/PDCA Annual Golf Outing

June 15, 2007
Bloomington Golf Club, Bloomington

FCAC Membership Meeting

September 19, 2007
Maggiano's Little Italy, Chicago

Finishing Industry Forum FCA National Convention

November 10-16, 2007
Caesar's Palace, Las Vegas

PDCA Associates Christmas Luncheon

December 7, 2007
Finley's Grill, Downers Grove

FCAC/PDCA Christmas Luncheon

December 12, 2007
Maggiano's Little Italy, Oak Brook

FCAC/PDCA President's Night

January 25, 2008
Rosewood Restaurant, Rosemont

PDCA Associate's Night

March 20, 2008
Rosewood Restaurant, Rosemont

FCAC/PDCA Annual Golf Outing

June 13, 2008
Bloomington Golf Club, Bloomington

**CALL 630/393-1313 FOR INFORMATION
ON ALL FORTHCOMING EVENTS.
WE NOW ACCEPT VISA, MASTERCARD,
DISCOVER, AND AMERICAN EXPRESS
CHARGES FOR DUES & EVENTS!**





DONATIONS TO THE JATC-DFTC APPRENTICE PROGRAMS FROM BOTH CONTRACTORS & VENDORS WILL BE MUCH APPRECIATED! THE SCHOOL CAN REGULARLY USE...

- 54" COMMERCIAL VINYL
- WALLPAPER & WALLCOVERINGS
- WHITE & OFF-WHITE PAINT
- TOOLS & EQUIPMENT
- FAUX FINISH PRODUCTS
- ZOLA-TONE & MULTI-SPEC PAINT
- DRYWALL BOARD
- DRYWALL COMPOUNDS
- DRYWALL TOOLS

CALL JIM WATTE OR ED BOGDAN AT 708/449-5282 TO ARRANGE FOR DONATIONS!

LAST CALL FOR PDCA/FCAC ASSOCIATES NIGHT, TO BE HELD MARCH 22, 2007 AT THE ROSEWOOD RESTAURANT IN ROSEMONT. CALL 630/393-1313 FOR RESERVATIONS AND/OR BOOTH SPACE!

Six Major Requirements Of The Contract That Are Often Violated

1. You must report all jobs to the Union, at least on a weekly basis (sample form enclosed).
2. You must report all non-regular workday time. You must request and receive approval for "premium time" work after the regular 8:00 AM to 4:30 PM workday and all weekend and holiday work.
3. You must report all subcontracting that you do (see our Web Site (chicagopdcafc.org) for a sample form).
4. You must report all new hires within 72 hours (the "hiring card" requirement).
5. You must notify PDC14 of early starting times (8:00 AM to 4:30 PM is the standard approved workday, and 7:00 AM to 3:30 PM is permissible for Summertime, but you must notify PDC14 before you make the change).
6. All contributions to the funds and reports of hours worked must be received by the Fund Office by the 20th of the month after the last day of the reporting month. Mail them early...slow mail is not an excuse to avoid penalties.

Don't Get Caught Breaking Any Of These Rules . . . Each Of Which Helps Us & PDC14 Enforce The Rest Of The Collective Bargaining Agreement!

1934, in fact requires all local PDCA contractor members to also carry National PDCA memberships.

Going forward, FCAC will be our Main Event on the fight card with our non-Union competition. It is the link that defines our relationship with our Union partners at Painters District Council No. 14, and, on a higher level, as a chapter of National FCA, with the International Union of Painters and Allied Trades.

Through FCAC, we can not only hold the line on encroachments on our traditional work, but also fight to gain back lost markets.

To do this, we must first root out our enemy within...the few unscrupulous Union contractors who cheat on the Contract and steal jobs from us just like non-Union contractors. In fact, they are much worse, because they pose as legitimate Union contractors.

Therefore, we are ramping up our "Policing the Industry" effort to target the miscreants and we need your help. Send us a completed Complaint Form (copy enclosed) if you discover someone cheating, and we will follow up on the incident you call to our

attention with help from PDC14.

Contractors caught violating Contract rules may be required to appear before a tribunal of Business Agents to discuss the problems and seek resolution.

More serious and habitual offenders can also be summoned to appear before our Joint Trade Board, which consists of a panel including both contractors and Union officials. At this level, it becomes serious. The Joint Trade Board has authority to levy severe fines for offenses.

Adjoining this column is a box setting forth "Six Major Requirements of the Contract" which represent the most common infractions resulting in contractors appearing before the BA tribunal and/or the Joint Trade Board. You can avoid such experiences by simply complying with all Contract provisions.

As time goes by, we will report on recent Joint Trade Board transactions and results in this space. It always makes for interesting reading....

Until Later,

Miles