

CHRISTMAS MEETING

News from Chicago PDCA/FCA/IAF

December 14, 2005, at Maggiano's, Oak Brook

NOVEMBER-DECEMBER, 2005

monitor

3550 Mignin Drive • Warrenville, IL 60555 • 630/393-1313 • FAX 630/393-1393

PUBLISHED BY CHICAGO PAINTING & DECORATING CONTRACTORS ASSOCIATION AND THE PAINTING & DECORATING CONTRACTORS INDUSTRY ADVANCEMENT & PROMOTIONAL FUND — AFFILIATED WITH THE FINISHING CONTRACTORS ASSOCIATION

WELFARE FUND REPORT

Trustee Marty Tew Marty reports for the Health and Welfare Fund for the month of August, 2005, that Total Ordinary Income of \$3,419,248.55 plus Total Investment Income of \$478,283.19 minus Total Expenses of \$2,893,509.39 have yielded a Total Net Income of \$1,004,022.35. For the Year-to-Date, Total Ordinary Income of \$12,724,073.63 plus Total Investment Income of \$1,682,658.18 minus Total Expenses of \$11,421,675.43 have yielded a Total Net Income of \$2,985,056.38. As of 8/31/05, the Fund Value was \$64,027,523.70.

PENSION FUND REPORT

Trustee Miles Beatty reports for the Pension Fund for the month of August, 2005, that Ordinary Income of \$2,732,430.67 plus Investment Income of (\$1,016,585.79) minus Expenses of \$2,157,281.26 yielded a Net Income of (\$441,436.38). For the year-to-date, Ordinary Income of \$12,232,492.81 plus Total Investment Income of \$13,948,550.45 minus Total Expenses of \$10,510,219.65 have yielded a Net Income of \$15,670,823.61. As of 8/31/05, the Fund Value was \$410,655,447.05.



PDCA/FCA CALENDAR

Of 2005 Meetings & Events

- LMCI Annual Convention November 7-10, 2005
Bally's, Las Vegas
- Associates Christmas Lunch. December 2, 2005
Edelweiss, Norridge
- PDCA Christmas Luncheon. December 14, 2005
Maggiano's Little Italy, Oak Brook
- PDCA President's Night January 20, 2006
Rosewood Restaurant, Rosemont
- PDCA Convention January 29 - February 6, 2006
Tampa Convention Center, Tampa, Florida
- Heart of America Convention March 16-19, 2006
Embassy Suites Hotel, Chicago
- PDCA Associates Night March 16, 2006
Embassy Suites Hotel, Chicago



A Few Words From **MARTY TEW** President, Chicago PDCA/FCA

Seasons Change ... And So Do I

You needn't wonder why the South Side is still buzzing with excitement because the Chicago White Sox have emerged as the best team in baseball.

For the first time in 88 years, Chicago has a World Series Champion. Congratulations to the good guys wearing black! And thank you for a fabulously successful, most memorable season.

The leaves have changed and they are falling down fast. The air is crisp, the Summer drought is a distant memory, and the holiday season is upon us now. It is high time to wrap up those outsides and finish the year strong before we hunker down for our long Winter hibernation.

From the reports I hear, the future is so bright we should wear shades. The Union halls are empty, unemployment at the Apprenticeship

School is a low 3%, and some crews are working extra shifts on nights and weekends for mucho dinero. That should provide for grand presents for a Feliz Navidad this year!

However, let us not forget, when life looks like Easy Street, there is danger at your door. If you are still not aware of the some of the changes in the Collective Bargaining Agreement, allow me to just remind a few of you out there again that jobs and overtime (i.e. nights and weekends) must be reported to District Council 14 and (of course) appropriate wages and benefits must be paid.

Speaking of changes, there have been some realignments of personnel and assignments in the Union ranks that you may or may not be aware of. Let me take a moment to update the Business Agent lineup card for you. Mr. John Hull has filled the vacancy left by Tony Munari's passing. Mr. Larry Thomas has taken over the duties left when Bobby Holder retired, and Mr. Andrew

ATTEND THE BENJAMIN MOORE "PRO PLAYER EVENT" NOVEMBER 9, 2005 (5:00 PM TO 10:00 PM) AT SOLDIER FIELD . . . SELLING SEMINAR / GARY FENCIK / AMERICAN ENGLISH / POST-GAME PARTY - CALL 630/614-4301 FOR RESERVATIONS!

Perch has assumed the role from his father Joe Perch, who has also retired. Terry Fitzmaurice's assumption of Secretary/Treasurer duties when Jerry Harms retired has left a void now filled by Mr. Ron Haftl.

New organizer positions were also created, and (for the painters) Frank Sustersic and Mike Conrad are on board while (for the tapers) Hugo Manzo is hard at work.

Feel free to call the District Council 14 office anytime if you need help with a problem. You will then be directed to the appropriate Business Agent handling the geographical jurisdiction where you may need assistance. We are, after all, on the same page, and every time I call the District Council office everyone there has been most helpful. With active management support and participation, beefed up Union ranks, and perhaps some help from a private investigator to follow up on abuses of the system, we can work together to make this industry better for all.

There is a new program being launched in January that will separate us another notch from our non-Union counterparts. The STAR program is a continuing education program designed to promote safety and Journeyman upgrade skills. The focus now will be to offer every worker an OSHA 10-hour Training Certification.

This will be coupled with new skills upgrade courses such as wallcovering installation, wood finishing, and decorative finishes, along with a full spectrum of safety classes covering topics ranging from fall protection to CPR/first aid to ladder and scaffold safety. It's an exciting new program offered and supported jointly by labor and management. Class attendees will have chances to win impressive incentive prizes once

the eligibility requirements are met, class work is completed, and limits of safe hours of worked in the field are attained. More specific information will follow shortly. The most important thing now is to encourage your men to attend. We can have the best-trained, most productive work force available if we just put in the effort now to upgrade training and skills enhancement.

Just over a year ago, at our Fall Membership Meeting featuring "Big Jim Thompson," John Benoit (Benoit Painting) was talking to me about his idea for creating different classifications of journeyman based upon skill levels determined by a Union-administered test. Well John, some folks out west were thinking along the same lines as your idea, and it has become a reality.

In negotiations with IUPAT PDC#5, Seattle's Union contractors agreed to an innovative new 5-year agreement that creates 5 different grades of journeyman painter, each paid differently based upon a JATF-administered skills test. Wage rates range from \$19.00 to \$25.00 depending on the classification. Training classes are being made available to those wishing to upgrade their skills and corresponding compensation level. Similar to our STAR program, the classes are the same. Seattle's incentive is higher wages and ours is prizes. Now, which city do you think will have a higher participation percentage?

In closing, let us now focus on giving thanks for what we have and on the most important things in life . . . like family and health. Everyone have a great holiday season and I look forward to our December meeting at Maggiano's in Oak Brook on December 14th . . .

Ho, Ho, Ho

Marty



**You Are Cordially Invited
To Attend The
Chicago PDCA/FCA
2005 Annual
Christmas Luncheon!**

Wednesday, December 14, 2005

At Maggiano's Little Italy

240 Oakbrook Center, Oak Brook, Illinois (630/368-0300)

Refreshments & Reception / 11:30 AM

Family-Style Luncheon / 12:00 PM

General Membership Meeting / 1:00 PM

- 1. Welcome: Chicago PDCA President Marty Tew**
- 2. Reports: Welfare Fund, Pension Fund, Joint Apprenticeship Training Committee, Industry Advancement Fund, By-Laws Committee & Nominating Committee**
- 3. Election: New Officers & Directors**
- 4. Other: Good of the Order, Closing Remarks & Adjournment**

CALL 630/393-1313 TODAY FOR RESERVATIONS AT JUST \$25 EACH!